



## EQUAL OPPORTUNITIES MONITORING

Foster Property Maintenance Ltd is an equal opportunities employer. We aim to ensure that no job applicant or employee receives less favourable treatment on the grounds of gender, marital status, race, colour, ethnic origin, sexual orientation, age or disability, and that all appointments are made purely on the basis of merit.

To ensure that our equal opportunity policy is operating effectively we carry out monitoring of job applicants, and we would therefore ask you to answer the questions below. This information will be kept centrally, completely separate from your recruitment application form and will be used for the sole purpose of compiling statistical information. The information will be separated from the application form and will not be given to the interviewer(s). The completed monitoring form will be destroyed once the information given in it has been collated.

*Please return this Equal Opportunities monitoring form, together with your application form and/or curriculum vitae by the closing date to:*

Foster Property Maintenance Ltd  
Unit 1  
Foster Business Park  
79 Boleness Rd  
Wisbech,  
Cambs  
PE13 2XQ

Further information about Equal Opportunities can be obtained from our policy and/ or the Commission for Racial Equality's website [www.cre.gov.uk](http://www.cre.gov.uk)



Vacancy Reference .....	Position applied for .....	For office use
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**GENDER**

*Tick the appropriate box to indicate your gender*

Female

Male

**ETHNIC ORIGIN**

*Choose ONE section from A to E, then tick the appropriate box to indicate your background*

**A White:**

- White – British
- White – Irish
- Any other White background, please write in: .....

**B Black or Black British:**

- Caribbean
- African
- Any other Black background, please write in:.....

**C Asian or Asian British:**

- Indian
- Pakistani
- Bangladeshi
- Any other Asian background, please write in: .....

**D Mixed:**

- White and Black Caribbean
- White and Black African
- White and Asian
- Any other mixed background, please write in: .....

**E Chinese or other ethnic group:**

- Chinese
- Any other, please write in: .....

**MARITAL STATUS**

- |                                   |                                    |
|-----------------------------------|------------------------------------|
| <input type="checkbox"/> Married  | <input type="checkbox"/> Single    |
| <input type="checkbox"/> Divorced | <input type="checkbox"/> Separated |
| <input type="checkbox"/> Widowed  | <input type="checkbox"/> Other     |

**DISABILITY**

Do you regard yourself as in any way disabled?

Yes

No

If yes, please give details: .....

**AGE**

- 18- 30
- 31 – 40
- 41- 50
- 50+

**RELIGION**

- |                                    |                                      |
|------------------------------------|--------------------------------------|
| <input type="checkbox"/> Christian | <input type="checkbox"/> Hindu       |
| <input type="checkbox"/> Moslem    | <input type="checkbox"/> Other ..... |